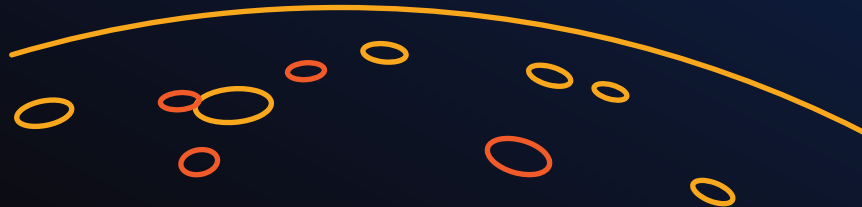![ZINGHR™](LET'S TALK OUTCOMES)

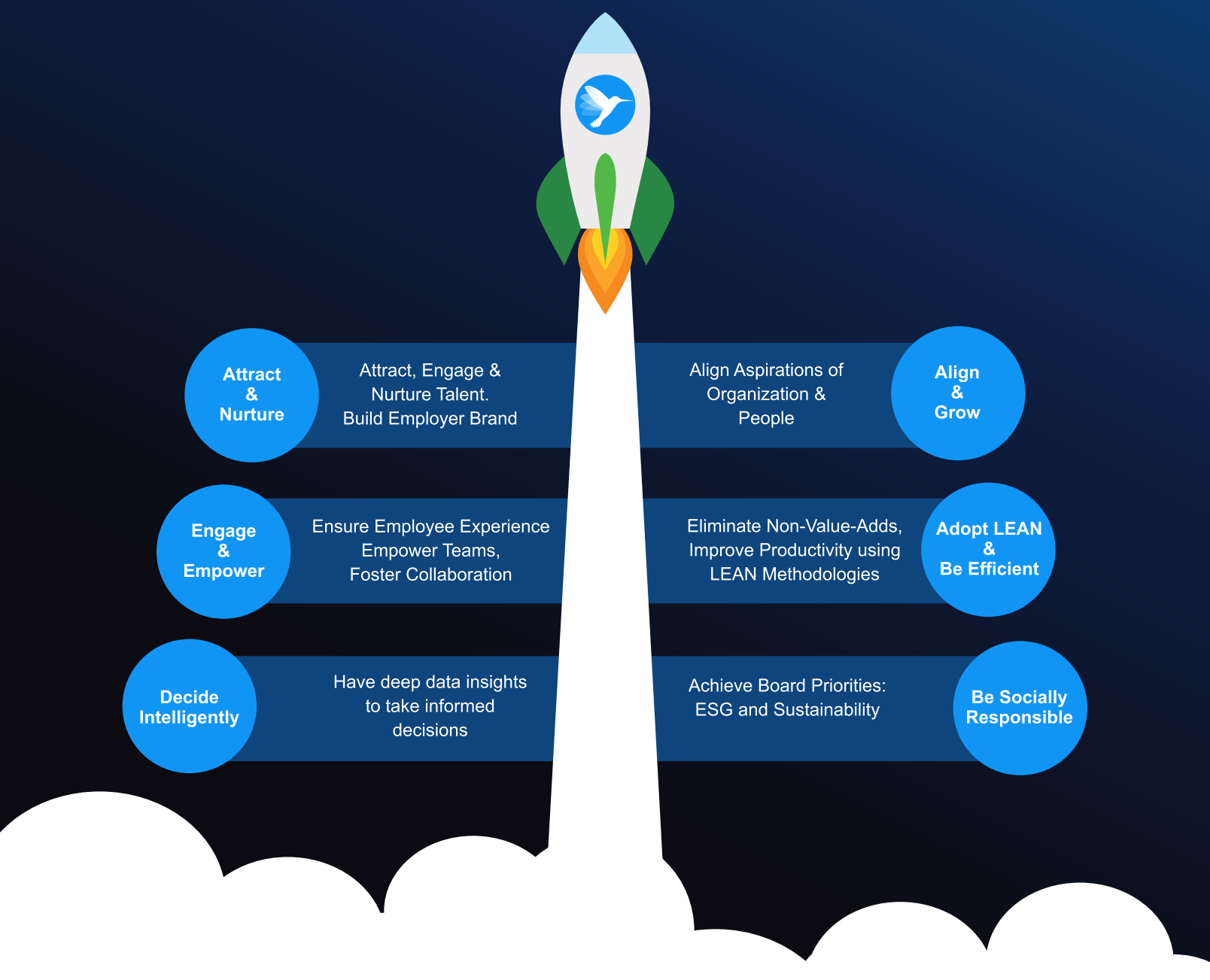**You have Entered the Launch Zone.**

Skyrocket Your Business Transformation.

A complete Hire to ReHire HCM platform recognized by Gartner.

Indonesian

English

عربي

Français

پنجابی

Digital Locker (Blockchain)

Robotic Interviews

Digital Onboarding

Española

हिंदी

Surveys

Career and Succession Planning

Talent Acquisition

Onboarding

Hybrid Work Models

Deutsche

गुजराती

Rewards & Recognition

Rewards & Recognition

Time & Leave

Geo-fencing & Geo-Tagging

ZINGHR™
LET'S TALK OUTCOMES

मराठी

Zing Learn (multilingual)

Learning

Travel & Expense

Travel & Expense

portuguesa

русский

कन्नड

E-PMS OKR

Talent & Performance

ESS, MSS & Social

Payroll Management

Help Desk / Ticketing

日本人

Chatbot

ePaySlip

中文

മലയാളം

தமிழ்

Transcending From Total Cost of Ownership (TCO) to Tangible Business Outcomes (TBO)

Attract & Nurture — Attract, Engage & Nurture Talent. Build Employer Brand

Align Aspirations of Organization & People — **Align & Grow**

Engage & Empower — Ensure Employee Experience Empower Teams, Foster Collaboration

Eliminate Non-Value-Adds, Improve Productivity using LEAN Methodologies — **Adopt LEAN & Be Efficient**

Decide Intelligently — Have deep data insights to take informed decisions

Achieve Board Priorities: ESG and Sustainability — **Be Socially Responsible**

Our Solutions May Not Send People To Space, But Your Company Definitely Skyrockets.

Candidate Journey

Faster, Better, and Tailored for the Best.

- Cognitive, Time & Cost Efficient
- Increase Sourcing Pool/Reach
- Branding/Marketing, Clarity of Role
- Candidate Engagement
- Onboard in 30 Minutes

- Multi-Channel Sourcing
    - QR Code
    - Linkedin
    - Referral
    - IJP
    - Campus
    - Alumni
- Digital Onboarding
- Onboarding Kit
- Organogram - Position Code
- Assessments
- Video JD
- Video Interview
- Video Acceptance of Offer
- Video eKYC
- New Joinee Survey

Employee Core Journey

The Digital Workplace, Made Seamless.

- Work from Home, Return to work Enablement
- Frictionless Digital Experiences
- Productivity Enablement
- Transparency and Empowerment
- Insights and Recommendations

- Digital ID
- Timesheet/Productivity
- E-payslips
- Help Desk, Chatbots
- Expense Claims
- Transfers
- Exit with Approvals
- Time & Attendance
    - Geo-fencing
    - Face Attendance
    - Rostering
    - QR code-based Attendance
- Notifications/Reminders
- Local Travel using Geo-location
- Disciplinary Actions

Employee Growth Journey
Empowering People, Enabling Business.

- Alignment of Personal and Organizational Aspirations
- Switch from Measuring to Ensuring Performance
- Constant Skill Upgradation for Competitive Advantage
- Engagement led Productivity
- Personal Growth Enablement

- OKR
- Learning Management System
- Pulse Survey
- Social
- Talent Profile
- Career Planning
- ESG
- Performance Management
  - Continuous Check-in
  - 360-Degree
  - Competency Assessment
  - Potential Assessment
  - Development plan
  - Moderation
- Rewards and Recoginition
- Succession Planning

Alumni Journey
Nurturing Brand Advocates, for Life.

- Connect, Re-engage, Advocate
- Documents Secured for Life
- Sovereign Identity
- ESG: Almuni participation in giving back to society
- Digital locker on Blockchain

- Referral
- Brand Ambassador
- ESG
- Alumni Social App
- Rehire
- Skills Marketplace
- B2B2C

Your Intergalactic Journey Begins in Stellar Company

An illustrious list of global clients across industries.

BFSI	Retail	Services	Manufacturing	Healthcare	Education/Media/Social
HDB FINANCIAL SERVICES	Domino's	Teleperformance	ESCORTS	cloudnine	iit-b
ICICI Home Finance	BURGER KING	AIR INDIA sats	B BRAUN SHARING EXPERTISE	Medi Assist	manipalglobal education services
uti UTI Mutual Fund	REDTAG	DHL	SUGUNA FOODS STRENGTH TO YOUR FAMILY	DIGISOL	TIMES NOW
ZURICH	BARBEQUE NATION	Mahindra BUSINESS SOLUTIONS	TATA PROJECTS Simplify.Create	SRL Diagnostics	ABP NEWS NETWORK
Canara HSBC LIFE INSURANCE	kaya clinic	ISS	JK Fenner	ErisOaknet HEALTHCARE	THE HINDU
Fusion Microfinance	THE LEELA PALACES HOTELS RESORTS	DP WORLD	Autoliv	SUN PHARMA	Asianet
IIFL samasta	JAGUAR LAND ROVER	bee'ah	ACG	METROPOLIS The Pathology Specialist	AKSHAYA PATRA Unlimited food for education
digit	McDonald's	WRITER	TRIDENTGROUP Being different is normal	nephroplus dialysis made easy	recykal

4.9/5 ★★★★★

Gartner Peer Insights Rating

Cloud HCM Suites for 1,000+ Employee Enterprises

Best in class and user friendly HRMS platform at an economical cost to the company

5.0 ★★★★★ Overall User Rating

"Zing has been a great HRMS platform for us, they have dedicated CS team to cater to any query with transparency on TAT, they have monthly refresher trainings that enables seamless usage of the platform and new features, always open to feedback and take necessary corrective measures."

Smart, feature rich and intuitive application

5.0 ★★★★★ Overall User Rating

"Great service and a very responsive team. Willing to incorporate customer requirements while balancing the integrity and purpose of their core product"
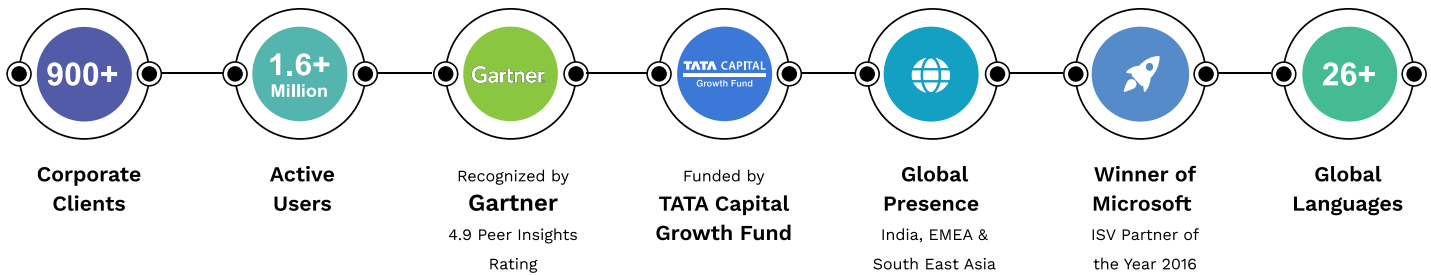

Easy to use SaaS based HRMS

5.0 ★★★★★ Overall User Rating

"Excellent features for a company of our size--been using this software for over ten years now"

Scan the QR code to book a demo and discover other leading enterprises who are part of our client list.

900+
Corporate Clients

1.6+ Million
Active Users

Gartner
Recognized by **Gartner**
4.9 Peer Insights Rating

TATA CAPITAL Growth Fund
Funded by **TATA Capital Growth Fund**

Global Presence
India, EMEA & South East Asia

Winner of Microsoft
ISV Partner of the Year 2016

26+
Global Languages

CERTIFICATIONS & RECOGNITIONS

GDPR READY
GENERAL DATA PROTECTION REGULATION

SOC 2 TYPE 2
AICPA SOC

ISO 27001
International Organization for Standardization

Microsoft Ventures
Accelerators

Microsoft ISV Partner of the Year 2016

NASSCOM® EMERGE 50 2013

INVESTOR BACKING

TATA CAPITAL
Growth Fund

INDIA   EMEA   SOUTH EAST ASIA

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